



**Canadian Mental
Health Association**
Grey Bruce
Mental Health and Addiction Services

INTERNAL/EXTERNAL POSTING
Men's Program Supervisor
Owen Sound 0.80 FTE – 30 hours per week
Days (will also require some evenings)

KEY DUTIES & RESPONSIBILITIES

- Program design of clinical and educational services delivering Men's and Women's PAR Programs, My Dad's Groups Program and the Male Survivor Program
- Identification of client needs, program issues and service trends with community partners, referring agencies, practitioners and program staff
- Program supervision of clinical functions
- The provision of direct supervision to a team of group leaders including performance management and clinical functions.
- Coaching and mentoring of new staff and provision of clinical and supervisory coverage, as needed
- Deliver staff training
- Intake and screening of potential clients and referrals
- Developing and maintaining community linkages through participation in various local, regional and provincial committees
- Community education and public awareness raising on issues of violence against women, including collaboration on annual events
- Public relations in the community and with schools
- Facilitating effective communication among staff within CMHA Grey Bruce
- Participation in fund raising initiatives specific to the Men's Program
- Review and provision of statistical and financial information for funders
- Continue existing fundraising efforts and explore new avenues to raise funds for the Men's Program and new initiatives

KNOWLEDGE AND SKILLS

- Excellent interpersonal skills with both individuals or groups
- Excellent written and verbal communications skills
- A core feminist and intersectional values base
- Broad-based knowledge of Men's Program philosophy, legislation, services and current issues
- Excellent problem-solving skills coupled with an ability to analyze and conceptualize at a client, program, agency and systems level
- Demonstrated ability to work as part of a team while in a leadership position
- Comfort in a position of authority and ability to mediate conflict
- Committed to on-going professional development of self and others
- Demonstrated time management skills

- Demonstrated ability to facilitate transfer of learning and skills in coaching and mentoring
- Demonstrated ability to conceptualize, implement and evaluate special projects within the agency and/or in partnership with the community

QUALIFICATIONS

- A degree in Health/Social Sciences at the Masters level
- Minimum of 5 years experience
- Training and experience in the provision of clinical supervision of staff
- Current First Aid and CPR certification
- Completion of Suicide Intervention Training (ASIST)
- Non-violent Crisis Intervention certification
- Valid driver's license and use of a reliable vehicle
- A satisfactory Criminal Records Check

WORKING CONDITIONS AND HOURS OF WORK

- 30 hours per week (0.8 FTE), Monday through Friday
- Evening hours required for group facilitation

Please direct your application by email to:

**Kim McMahon, Human Resources
Canadian Mental Health Association Grey Bruce
1024 2nd Avenue East
Owen Sound, ON N4K 2H7
Email: kmcmahon@cmhagb.org**

Deadline for application is Friday October 19, 2018 at 4:30 pm